	Fullerton		***Manhattan Beach***		***Carson***		***Santa Clarita***		***Azusa***		***Compton***	
City Population (2000 Census)	*126,003*		*33,852*		*89,730*		*151,088*		*44,712*		*93,493*	
GIS own Division/Department?	No		No		Yes		Yes		Yes		No	
Where GIS resides in organization	Within Planning Division of Development Services Department		Within Public Works, Administration		Own Division within Information Technology				Within Administration/Information Technology		Planning	
Total Staff (not including pending)	1		3		5		4		1		1	
Dedicated GIS staffing level titles:	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)
GIS Manager/Coordinator/Supervisor					1	$5,250/mo.	1	$6,500/mo.				
GIS Analyst/Specialist	1	$4,335/mo.	1		1	$4,250/mo.	1	$6,195/mo.				
Senior GIS Specialist/Analyst												
Lead GIS Analyst												
GIS Application Specialist												
GIS Analyst/Trainer												
GIS Mapping Assistant												
GIS Data Specialist												
GIS Technician/GIS Operator					1	(pending)	1	$4,855/mo.	1	$3,830/mo.		
Interns (part-time)			2	$13/hour	3	$10-15/hour	1	$11.35/hour				
Outside Contractor or Consultant												
GIS staffers under other titles:												
Planner											1	$64,000/year
Senior Civil Engineer												
Sr. Fire Communications Supervisor												
Management Analyst												
Operations Coordinator												
MIS Tech Support Specialist												
Telecomm/Network Coordinator												
Communications Specialist												
Applications Analyst/Trainer												
MIS Technician												
Applications Coordinator												
Other												
Notes	GIS Specialist spends about 50% of time on GIS, 50% on Planning tasks.				Funding sources come from general fund, Redevelopment and Air Quality programs.		Interns work 30 hours/week				Planner III handles GIS, which is about 20% of their workload.	

*Notes:

(1) Positions are not necessarily listed in a specific ranking. Some titles have been combined for ease of comparison.

(2) "X" denotes staff at position, but actual number not known/provided at time of survey.

(3) Salaries, where given, have been converted to monthly total and rounded for simplicity. Top step has been used when provided.

(4) Positions listed as "pending" are either under budgetary review or were not filled at time of survey.

	Santa Monica		*El Segundo*		*Culver City*		*LA Co. DPW*		*Orange (City)*	
City Population (2000 Census)	*84,084*		*16,033*		*38,816*				*128,821*	
GIS own Division/Department?	Yes		No		No		Yes		Yes	
Where GIS resides in organization			Public Works		Information Technology Dept.		Mapping and GIS Services Section with Mapping and Property Management Division		GIS Section within Public Works	
Total Staff (not including pending)	6		1		2		25 total staff		3	
Dedicated GIS staffing level titles:	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)
GIS Manager/Coordinator/Supervisor	X	$6,425/mo.								
GIS Analyst/Specialist	X	$6,128/mo.								
Senior GIS Specialist/Analyst										
Lead GIS Analyst										
GIS Application Specialist										
GIS Analyst/Trainer										
GIS Mapping Assistant										
GIS Data Specialist	X	$4,148/mo.								
GIS Technician/GIS Operator					1	$4,505/mo.				
Interns (part-time)					1	$12.50/hr.			2	
Outside Contractor or Consultant			1							
GIS staffers under other titles:										
Planner										
Senior Civil Engineer									1	
Sr. Fire Communications Supervisor										
Management Analyst										
Operations Coordinator										
MIS Tech Support Specialist										
Telecomm/Network Coordinator										
Communications Specialist										
Applications Analyst/Trainer										
MIS Technician										
Applications Coordinator										
Other										
Notes			Private contractor provides GIS services		Intern's title is Adminstrative Intern. GIS Tech position is equivalent in workload to Specialist or Manager.		Salary range is Survey Mapping Technician (entry level) $3547/month to Civil Engineer (Professional - Unit Head) $7512/month. This is the top and bottom for the range. Also have 3600 users on ArcIMS.		Interns are GIS staffers about 49% of time	
*Notes:										
(1) Positions are not necessarily listed in a specific										
(2) "X" denotes staff at position, but actual number										
(3) Salaries, where given, have been converted to										
(4) Positions listed as "pending" are either under b										

	Org. Co. Fire Authority		***CDR, Fullerton***		***OC Water Dist.***		***SCAG***		***Anaheim***		***Yorba Linda Water Dist.***	
City Population (2000 Census)	*N/A*		*N/A*		*N/A*		*N/A*		*328,014*		*58,918 (Yorba Linda City)*	
GIS own Division/Department?	Yes		Yes		Yes		No		Yes		No	
Where GIS resides in organization					Within Hydrology Dept. Services all of OCWD		Combined with Modeling		Within Public Utilities Dept., provides admin., base layer maint., general applications			
Total Staff (not including pending)	2		4.5		4		10		4 (admin., maint.)		2	
Dedicated GIS staffing level titles:	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)
GIS Manager/Coordinator/Supervisor					1	$7,235/mo.			1			
GIS Analyst/Specialist			1.5	See note	1	$4970/mo.	2	$6150/mo.	1		1 (pending)	$4,795/mo.
Senior GIS Specialist/Analyst					1	$7160/mo.	1	$7680/mo.				
Lead GIS Analyst							1	$8475/mo.				
GIS Application Specialist												
GIS Analyst/Trainer												
GIS Mapping Assistant												
GIS Data Specialist												
GIS Technician/GIS Operator			2 part-time	$12/hr.					2		1 (proposed)	$4,142/mo.
Interns (part-time)			1	$12/hr.			6				(proposed)	
Outside Contractor or Consultant												
GIS staffers under other titles:												
Planner												
Senior Civil Engineer												
Sr. Fire Communications Supervisor	1	$5630/mo.										
Management Analyst	1	$6370/mo.										
Operations Coordinator												
MIS Tech Support Specialist												
Telecomm/Network Coordinator												
Communications Specialist												
Applications Analyst/Trainer												
MIS Technician												
Applications Coordinator												
Other					1full-time temp							
Notes	Positions are not 100% GIS dedicated.		One FT Analyst, salary: $3750/mo. One PT Analyst, salary: $21.00/hr.		GIS Manager position staffed by Senior Hydrologist.				Total of 10 GIS "titled" positions, but staff at other title levels also use/maintain GIS data for individual departments.			
*Notes:												
(1) Positions are not necessarily listed in a specific												
(2) "X" denotes staff at position, but actual number												
(3) Salaries, where given, have been converted to												
(4) Positions listed as "pending" are either under b												

	Irvine		***Pasadena***		***Inglewood***		***San Juan Capistrano***		***Newport Beach***	
City Population (2000 Census)	*143,072*		*133,936*		*112,580*		*33,826*		*189,594*	
GIS own Division/Department?	Yes		No		Yes		No		Yes	
Where GIS resides in organization					Within Public Works Dept. (FY2002/03)		Within Public Works Dept.			
Total Staff (not including pending)	5		1		2		1 (see note)		7+	
Dedicated GIS staffing level titles:	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)	# in position	Salary (1)
GIS Manager/Coordinator/Supervisor	1	$7,235/mo.			1	$5,390/mo.			X	$5,670/mo.
GIS Analyst/Specialist	1	$5,435/mo.								
Senior GIS Specialist/Analyst	1 (pending)	$6,155/mo.								
Lead GIS Analyst										
GIS Application Specialist	1	$4,715/mo.								
GIS Analyst/Trainer									X	$5,140/mo.
GIS Mapping Assistant									X	$4,165/mo.
GIS Data Specialist										
GIS Technician/GIS Operator	1 (pending)		1 (+1 pending)	$5415/mo.	1	$4,000/mo.	1	$3080/yr.		
Interns (part-time)			2 (pending)	non-paid	X	(pending)				
Outside Contractor or Consultant			1.5	$70-$90/hr.						
GIS staffers under other titles:										
Planner										
Senior Civil Engineer	1	$7,595/mo.					1 (see note)			
Sr. Fire Communications Supervisor										
Management Analyst										
Operations Coordinator									X	$5,615/mo.
MIS Tech Support Specialist									X	$4,855/mo.
Telecomm/Network Coordinator									X	$6375/mo.
Communications Specialist									X	$5,155/mo.
Applications Analyst/Trainer									X	$5,135/mo.
MIS Technician									X	$3,295/mo.
Applications Coordinator									X	$6,515/mo.
Other										
Notes			Full-time consultant is pending.		Are currently advertising for intern positions		Senior Civil Engineer provides approx. 3 hrs. oversight/supervision to Tech each week.			
*Notes:										
(1) Positions are not necessarily listed in a specific										
(2) "X" denotes staff at position, but actual number										
(3) Salaries, where given, have been converted to										
(4) Positions listed as "pending" are either under b										